

SkipsAndBins.com Ltd.

ENVIRONMENTAL POLICY



Issued: 05/01/2026

SkipsAndBins.com Ltd (hereinafter jointly and separately referred to as the "Company") recognises the importance of environmental protection and is committed to operating its business responsibly and in fulfilment of its compliance obligations. It is the Company's declared policy to operate with and to maintain good relations with all regulatory bodies.

It is the Company's objective to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements, to protect the environment and to continually improve the Environmental Management System to enhance environmental performance through the implementation of the following:

1. Assess and regularly re-assess the environmental effects of the Company's activities.
2. Training of employees in environmental issues.
3. Minimise the production of waste.
4. Minimise material wastage.
5. Minimise energy wastage.
6. Promote the use of recyclable and renewable materials.
7. Prevent pollution in all its forms.
8. Control noise emissions from operations.
9. Minimise the risk to the general public and employees from operations and activities undertaken by the Company.

Top management demonstrates leadership and commitment with respect to the Environmental Management System by:

1. Taking accountability for the effectiveness of the Environmental Management System.
2. Ensuring that the Environmental Policy and Environmental Objectives are established and are compatible with the strategic direction and the context of the Company.
3. Supporting other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility.

This Policy is communicated to all employees, suppliers and sub-contractors and is made available to interested parties.

Signed:

Print Name:

W.S. Hawthorne

Date of Issue:

05/01/2026

Date of Next Review:

06/01/2027